

SOME ELEMENTS OF A GOOD FARM PROGRAM IN LABOR MANAGEMENT
FOR SEASONAL WORKERS

A. Organization of Work and Preparation for Workers.

1. A plan for each day's work.
2. Jobs to be done and workers needed.
3. Duties for each member of the crew.
4. Equipment in good working condition.
5. Safe working conditions on the farm.
6. Enough containers and other supplies.
7. Drinking water and toilets in the field.

B. Supervision and Training of Workers.

1. Leaders for contacts with workers.
2. Work leaders who understand their job.
3. Best use of each worker's ability.
4. Size and coordination of crews.
5. Instruction on the job in the best-known methods.
6. Training materials as aids for instruction.

C. Farmer-Worker Relations.

1. Clear understanding of job conditions.
2. Method of pay to fit conditions.
3. Work incentives.
4. Appreciation for work done.
5. Interest in the worker's welfare.

D. Living Conditions for Workers.

1. Clean, comfortable, and adequate housing.
2. Meals that fit the worker and the job.
3. Acceptance in community activities.
4. Schools, recreation, and shopping facilities.
5. Hospital and medical care.
6. Insurance protection.
7. Transportation to and from work.

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